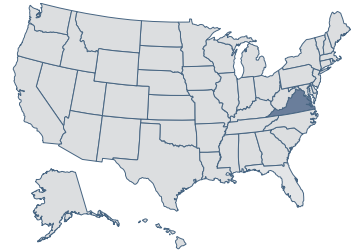


Virginia

6 Economic Performance
Rank: 2009

4 Economic Outlook
Rank: 2009



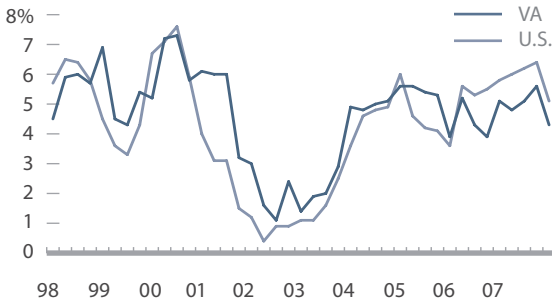
Economic Performance Rank (1=best 50=worst)

A historical measure based on a state's performance (equally weighted average) in the three important performance variables shown below. These variables are highly influenced by state policy.

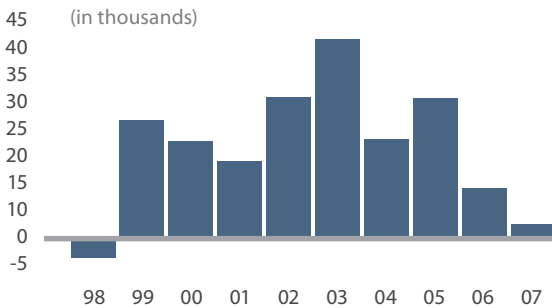
Economic Outlook Rank (1=best 50=worst)

A forecast based on a state's standing (equally weighted average) in the 15 important state policy variables shown below. Data reflect state + local rates and revenues and any effect of federal deductibility.

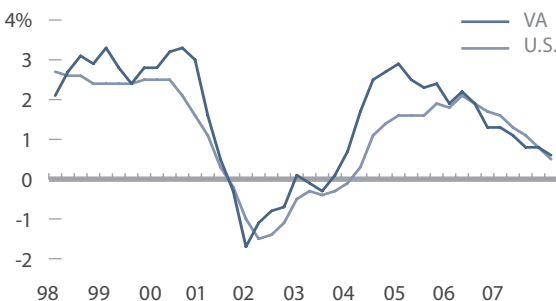
Personal Income Per Capita Cumulative Growth 1997-2007 **56.4%** **Rank: 11**



Absolute Domestic Migration Cumulative 1998-2007 **189,215** **Rank: 11**



Non-Farm Payroll Employment Cumulative Growth 1997-2007 **16.4%** **Rank: 14**



Historical Ranking Comparison
2008 ECONOMIC OUTLOOK RANK



Variable	Data	Rank
Top Marginal Personal Income Tax Rate	5.75%	24
Top Marginal Corporate Income Tax Rate	6.00%	15
Personal Income Tax Progressivity (change in tax liability per \$1,000 of income)	\$6.45	24
Property Tax Burden (per \$1,000 of personal income)	\$31.07	26
Sales Tax Burden (per \$1,000 of personal income)	\$12.65	9
Remaining Tax Burden (per \$1,000 of personal income)	\$21.37	33
Estate/Inheritance Tax Levied?	No	1
Recently Legislated Tax Changes (2007 & 2008, per \$1,000 of personal income)	-\$0.32	22
Debt Service as a Share of Tax Revenue	6.6%	13
Public Employees Per 10,000 of Population (full-time equivalent)	571.3	29
State Liability System Survey (tort litigation treatment, judicial impartiality, etc.)	68.4	6
State Minimum Wage (federal floor is \$6.55)	\$6.55	1
Average Workers' Compensation Costs (per \$100 of payroll)	\$1.43	4
Right-to-Work State? (option to join or support a union)	Yes	1
Number of Tax or Expenditure Limits (0= least/worst, 3=most/best)	0	29