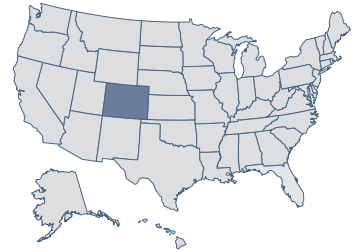


Colorado

10 Economic Performance
Rank: 2009

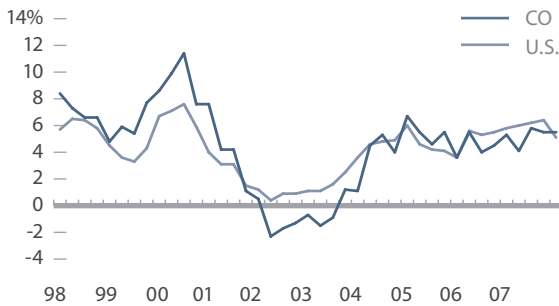
2 Economic Outlook
Rank: 2009



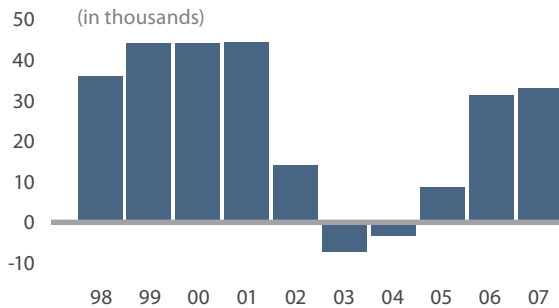
Economic Performance Rank (1=best 50=worst)

A historical measure based on a state's performance (equally weighted average) in the three important performance variables shown below. These variables are highly influenced by state policy.

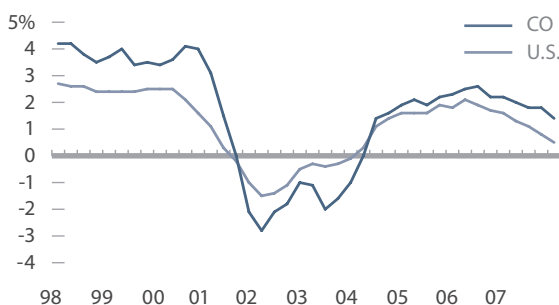
Personal Income Per Capita Cumulative Growth 1997-2007 **52.1%** **Rank: 27**



Absolute Domestic Migration Cumulative 1998-2007 **248,322** **Rank: 9**



Non-Farm Payroll Employment Cumulative Growth 1997-2007 **17.7%** **Rank: 11**



Economic Outlook Rank (1=best 50=worst)

A forecast based on a state's standing (equally weighted average) in the 15 important state policy variables shown below. Data reflect state + local rates and revenues and any effect of federal deductibility.

Historical Ranking Comparison
2008 ECONOMIC OUTLOOK RANK



Variable	Data	Rank
Top Marginal Personal Income Tax Rate	4.63%	16
Top Marginal Corporate Income Tax Rate	4.63%	7
Personal Income Tax Progressivity (change in tax liability per \$1,000 of income)	\$0.00	2
Property Tax Burden (per \$1,000 of personal income)	\$28.97	20
Sales Tax Burden (per \$1,000 of personal income)	\$22.13	24
Remaining Tax Burden (per \$1,000 of personal income)	\$11.80	2
Estate/Inheritance Tax Levied?	No	1
Recently Legislated Tax Changes (2007 & 2008, per \$1,000 of personal income)	-\$0.28	23
Debt Service as a Share of Tax Revenue	11.3%	48
Public Employees Per 10,000 of Population (full-time equivalent)	539.4	20
State Liability System Survey (tort litigation treatment, judicial impartiality, etc.)	67.5	9
State Minimum Wage (federal floor is \$6.55)	\$7.02	31
Average Workers' Compensation Costs (per \$100 of payroll)	\$1.76	9
Right-to-Work State? (option to join or support a union)	No	50
Number of Tax or Expenditure Limits (0= least/worst, 3=most/best)	3	1