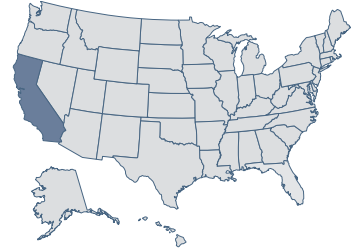


California

27 Economic Performance
Rank: 2009

43 Economic Outlook
Rank: 2009



Economic Performance Rank (1=best 50=worst)

A historical measure based on a state's performance (equally weighted average) in the three important performance variables shown below. These variables are highly influenced by state policy.

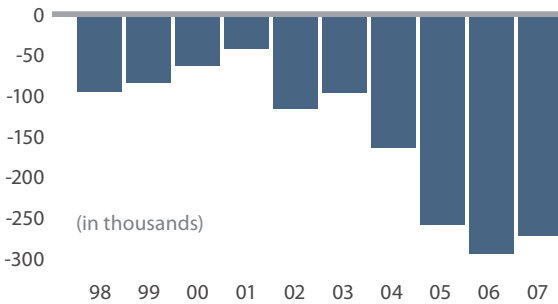
Economic Outlook Rank (1=best 50=worst)

A forecast based on a state's standing (equally weighted average) in the 15 important state policy variables shown below. Data reflect state + local rates and revenues and any effect of federal deductibility.

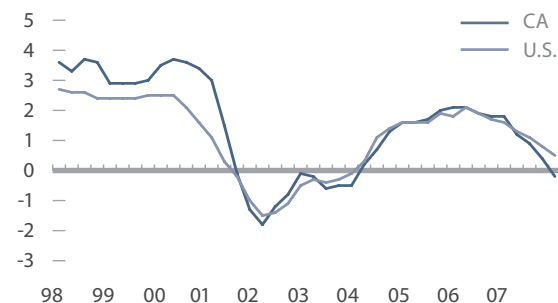
Personal Income Per Capita Cumulative Growth 1997-2007 **56.0%** **Rank: 12**



Absolute Domestic Migration Cumulative 1998-2007 **-1,438,480** **Rank: 49**



Non-Farm Payroll Employment Cumulative Growth 1997-2007 **15.5%** **Rank: 15**



Historical Ranking Comparison
2008 ECONOMIC OUTLOOK RANK

42

Variable	Data	Rank
Top Marginal Personal Income Tax Rate	10.30%	49
Top Marginal Corporate Income Tax Rate	8.84%	37
Personal Income Tax Progressivity (change in tax liability per \$1,000 of income)	\$34.88	50
Property Tax Burden (per \$1,000 of personal income)	\$26.63	14
Sales Tax Burden (per \$1,000 of personal income)	\$23.72	31
Remaining Tax Burden (per \$1,000 of personal income)	\$16.99	18
Estate/Inheritance Tax Levied?	No	1
Recently Legislated Tax Changes (2007 & 2008, per \$1,000 of personal income)	\$0.88	40
Debt Service as a Share of Tax Revenue	8.3%	35
Public Employees Per 10,000 of Population (full-time equivalent)	500.6	7
State Liability System Survey (tort litigation treatment, judicial impartiality, etc.)	51.8	44
State Minimum Wage (federal floor is \$6.55)	\$8.00	48
Average Workers' Compensation Costs (per \$100 of payroll)	\$2.72	37
Right-to-Work State? (option to join or support a union)	No	50
Number of Tax or Expenditure Limits (0= least/worst, 3=most/best)	2	4